

## READING POLICE



### ESSENTIAL DUTIES OF A POLICE OFFICER

Running for several hundred yards

Climbing over obstacles

Crawling

Pushing motor vehicles

Pulling or carrying accident, fire or crime victims

Using physical force to apprehend and subdue arrestees

Withstanding prolonged exposure to stress-producing

situations such as encountering persons

injured or killed by accidents, crimes, or suicide

Withstanding prolonged periods of standing and sitting

Withstanding frequent exposure to stress-producing

situations such as encountering persons

injured or killed by accidents, crimes, or suicide

Dealing with domestic disputes

Dealing with verbal and physical abuse of the officer,

including taunts, insults, and threats to the officer,

including family members, or fellow officers

Communicating effectively with individuals

suffering from trauma

Operating a motor vehicle for long periods of time

Using a firearm and shotgun effectively

Filling out written reports in a clear and concise manner



City of Reading  
815 Washington St, Reading PA 19601  
1-877-PAREADING {1-877-727-3234}  
[www.readingpa.gov/police\\_department.asp](http://www.readingpa.gov/police_department.asp)



**BE A ROLE MODEL!**

**CITY OF READING NEEDS YOU.  
BE A PART OF  
THE ACTION!  
BE PROUD!**



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## WELCOME TO THE READING P.D.!

Reading police officers are committed to the principles of problem-oriented policing and work side-by-side with our citizens to create a safe, comfortable city. Our police officers are involved in much more than the enforcement of laws and ordinances. The police department is a community organization that supports our neighborhoods, our schools, and our businesses. A proactive and responsive patrol force is the core of our efforts. The Reading Police Department is proud of its city and proud of its traditions.



We hope you will consider becoming a part of the Reading P.D. family!

— Bill Heim  
Chief of Police



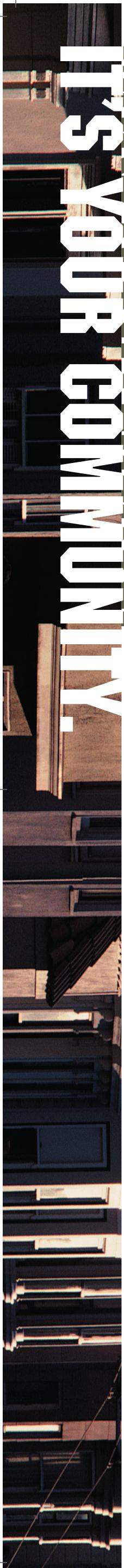
*"Choosing a career in Law Enforcement was a great move for me. A lot of my interaction is positive and rewarding. I enjoy the excitement of the job and getting to know people in the community. As a Hispanic officer, I've been able to connect and communicate with our growing Latino population and make a positive impact."*

*Sgt. Felix L. Mateo*  
POLICE  
RECRUITMENT  
The City of Reading Police Department is looking for qualified individuals who enjoy a fast-paced, team-oriented

environment. The Reading P.D. offers a stable, rewarding career and the chance to improve the quality of life in our community. Being a police officer also means you are a role model for the young people and citizens you serve each day. You can make a huge difference in people's lives as you solve neighborhood problems, get to know local business owners, and talk to students. Police officer candidates need to embody the following qualities:

INTEGRITY | COURAGE | STAMINA | PATIENCE

# MAKE A DIFFERENCE IT'S YOUR COMMUNITY



## CAREER BENEFITS

The city of Reading offers an excellent salary and benefits package. In addition, there are numerous promotional opportunities and a variety of jobs with the department, including:

### Patrol Division

### Community Police Officers

### Criminal Investigations

### Crime Prevention

### Crime Scene Technicians

### Bomb Squad

### VICE and VIPER

### Traffic Division

### GREAT Instructor

### School Resources Officer

### K-9 Unit



information between the police department and the public, especially within minority communities. This requires that we work hard at developing and maintaining open channels of communication, and why Community Policing is best achieved with a department that reflects the community it serves. You can be part of the team!

## COMMUNITY POLICING

The city of Reading is a growing and diverse community of over 80,000 residents and includes a mix of neighborhoods, a central business district, and arts and entertainment venues.

The city is undergoing a major revitalization and it's an exciting time to be part of the positive changes that are occurring throughout Reading. We hope to build stronger neighborhood programs with emphasis on participation and cooperation

between police, citizens and community groups. Part of our Community Policing philosophy is the open and continuous exchange of

## EMPLOYMENT QUALIFICATIONS

Twenty-one years of age

High school diploma or G.E.D.

Live within 25 mile radius of City Hall

Competitive Civil Service Exams

Reading Police Academy

Fluent in Spanish a plus